

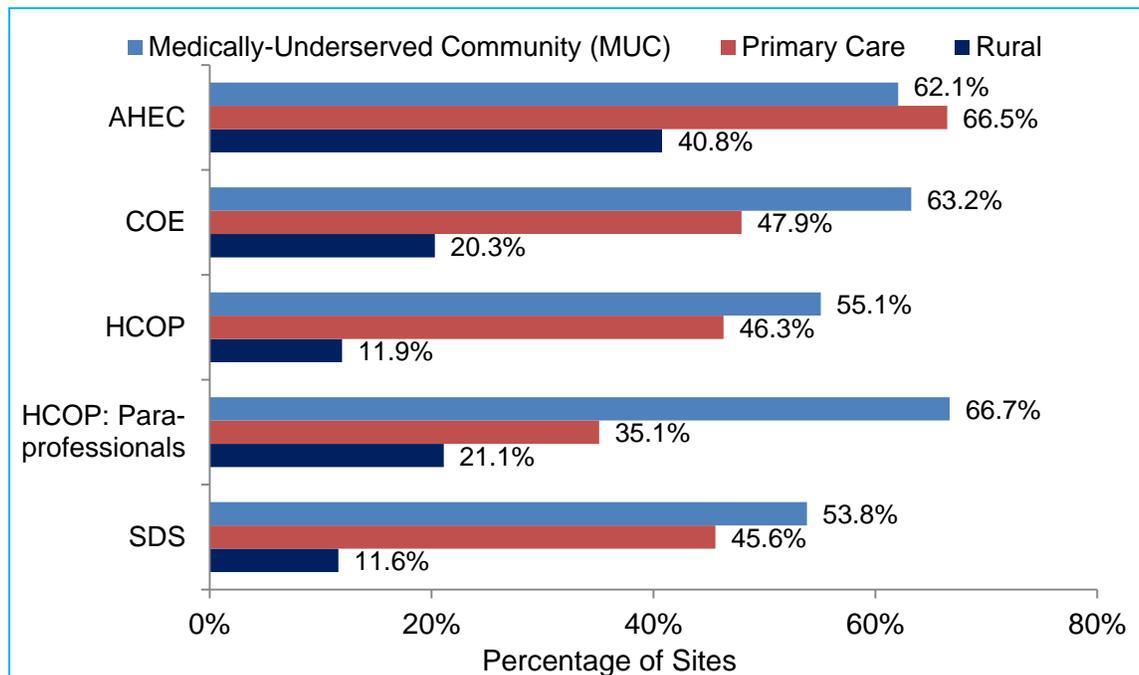
Health Careers Pipeline and Diversity Programs Academic Year 2014-2015

The Health Careers Pipeline and Diversity Programs support initiatives that aim to increase the diversity of the nation's health professions workforce and to offer high quality, culturally-competent care within underserved communities. Specific efforts focus on the recruitment, retention, and support of trainees from disadvantaged and/or underrepresented backgrounds leading to increased distribution of health professionals in high need areas. Below is a descriptive summary of the characteristics and accomplishments of the grant programs and trainees who received Health Careers Pipeline and Diversity Program funding during Academic Year 2014-2015.

Program Characteristics

Program Name	Grantees	Trainees	Trainee Characteristics				Program Completers
			Underrepresented Minority (URM)		Disadvantaged		
AHEC	54	405,785	122,154	30.1%	180,188	44.4%	389,630
COE	17	10,503	5,878	56.0%	6,342	60.4%	6,760
HCOP	17	12,686	6,949	54.8%	9,310	73.4%	11,252
HCOP: Para-professionals	13	976	837	85.8%	888	91.0%	408
SDS	99	5,285	3,339	63.2%	5,285	100%	2,091

Training Sites in HRSA-Designated Settings



Note: Percentage of training sites in HRSA-designated settings by program. Training settings are not mutually exclusive.

Area Health Education Centers (AHEC)

Centers of Excellence (COE)

Health Careers Opportunity Program (HCOP)

Health Careers Opportunity Program-Skills Training and Health Workforce Development of Paraprofessionals (HCOP: Paraprofessionals)

Scholarships for Disadvantaged Students (SDS)

For more information, visit our website: bhw.hrsa.gov

Health Careers Pipeline and Diversity Programs

Area Health Education Centers (AHEC)

- More than 405,000 students, residents, and fellows participated in 4,880 training programs, including interprofessional field placements, structured training programs, and unstructured training programs. Trainees represent various health professions areas including medicine, nursing, physician assistant, pharmacy, and behavioral health.
- Grantees offered 1,838 continuing education courses to more than 252,000 practicing professionals nationwide, approximately 37% of whom worked in MUCs.
- Clinical training sites included 809 Community Health Centers (CHCs), 643 Federally-Qualified Health Centers (FQHCs), and 51 Rural Health Clinics.

Centers of Excellence (COE)

- Approximately 25 percent of students self-identified as Hispanic/Latino, 17 percent as Non-Hispanic Black or African American, and 13 percent as Non-Hispanic American Indian or Alaska Native.
- COE grantees supported 318 collaborative faculty-student research projects related to minority health issues, involving 495 faculty and 602 health professions students.
- More than 130 courses and training activities were developed or enhanced and offered to approximately 15,400 students and advanced trainees.

Health Careers Opportunity Program (HCOP)

- Approximately half of all student trainees self-identified as either Hispanic/Latino (28 percent) or Non-Hispanic Black/African American (22 percent).
- The median stipend amount awarded to individual students was \$1,193.
- HCOP-supported students accrued 98,827 contact hours while training in MUCs.

Health Careers Opportunity Program - Skills Training and Health Workforce Development of Paraprofessionals (HCOP: Paraprofessionals)

- Students participated in 23 certificate programs focused on skills training in a variety of health paraprofessions (e.g., nursing aides, EKG technicians, community health workers).
- Approximately 20 percent of clinical sites incorporated interprofessional team-based approaches to training.
- A total of 17 courses and training activities were developed or enhanced and offered to approximately 360 students and advanced trainees.

Scholarships for Disadvantaged Students (SDS)

- Nearly 23 percent of students reported coming from rural backgrounds.
- Approximately 37 percent of students self-identified as Hispanic/Latino and 24 percent as Non-Hispanic Black/African American. Program-wide, over 60% of scholarship recipients were underrepresented minority students.
- The majority of graduates intended to seek employment or further education in MUCs (72 percent), primary care settings (48 percent), and/or in rural areas (22 percent).
Note: Post graduation intentions are not mutually exclusive.