



October 9, 2024

Eliminate Your Student Debt— Empower the Community

Federal Scholarship and Loan Repayment Programs

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Division of Regional Operations

Bureau of Health Workforce (BHW)
Health Resources and Services Administration (HRSA)





Your Presenters: HRSA | National Health Service Corps



Melissa Robinson
National Health Service
Corps



Kendric Neely
National Health Service
Corps



Clark Conover
Regional Operations
Region 7 – Kansas City

Agenda



- Welcome!
- What is the National Health Service Corps?
- How can I eliminate school debt?
 - Student programs
 - Clinician programs
- How can my facility become NHSC-approved?
- Where can I get help? – support and resources
- How can I empower my community? – testimonial
- Q&A



Your Presenters: Co-Host



NATIONAL COUNCIL *of*
URBAN INDIAN HEALTH

Rori Collins
Public Policy Counsel
National Council of Urban Indian Health (NCUIH)



The National Health Service Corps (NHSC)

Builds healthy communities by supporting qualified clinicians working in areas of the U.S. with limited access to care.

- ✓ **More than 18,000 NHSC clinicians care for over 19 million Americans**
- ✓ **About 60% NHSC clinicians serve in HRSA-funded health centers**
- ✓ **1 in 3 NHSC clinicians provide care in rural communities**





Indian Health Service Funding

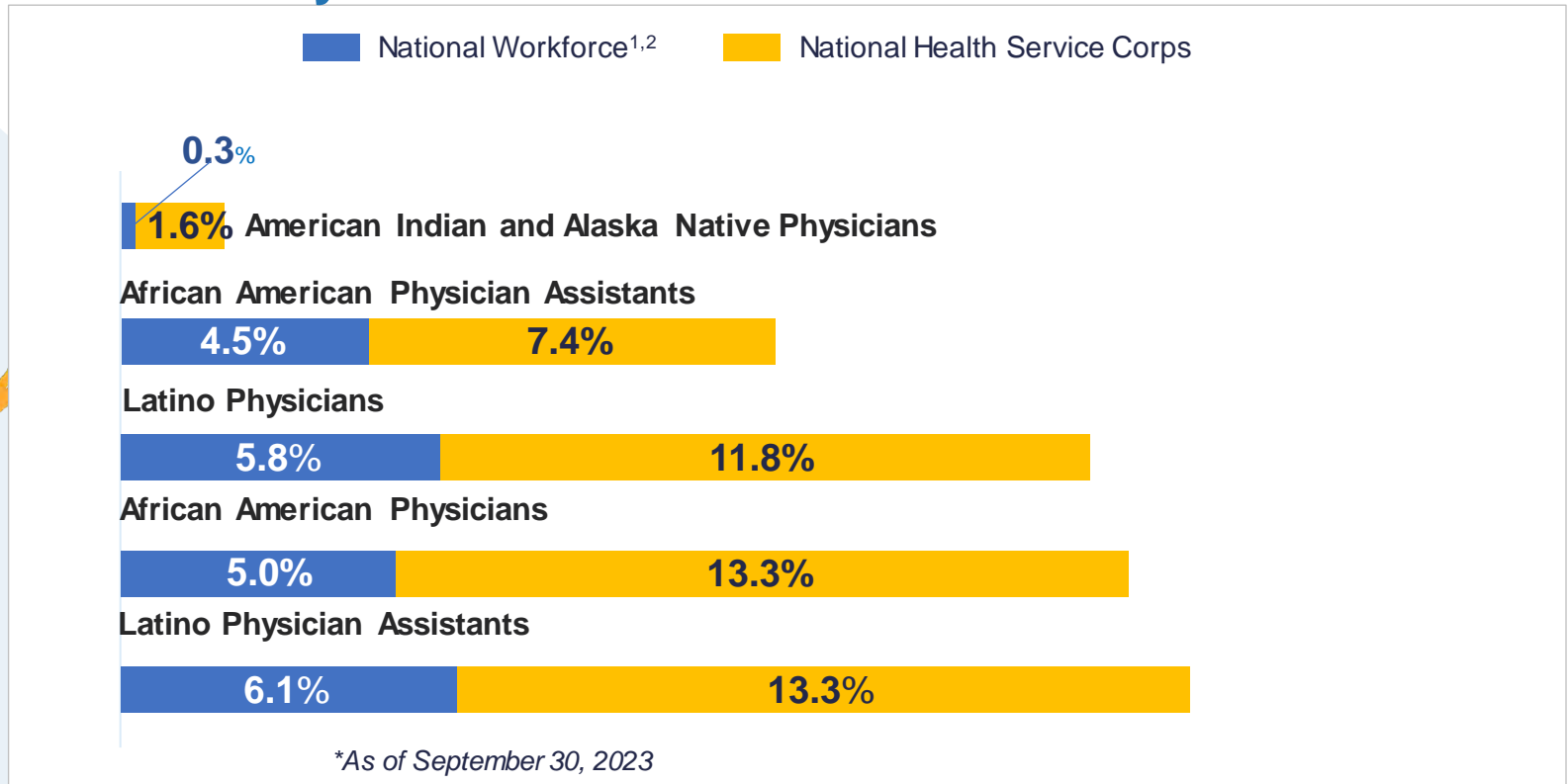
Since 2019, the NHSC Loan Repayment Program has **dedicated over \$75 million** for awards to clinicians working at Indian Health Service facilities, Tribally-Operated 638 Health Programs, and Urban Indian Health Programs.

Many of the clinicians who benefit from this additional funding through the NHSC Loan Repayment Program often work in NHSC site(s) with a HPSA score that would historically be too low for available NHSC funding to reach the provider.

National Health Service Corps: Diversity



Primary Health Care*



¹ Association of American Medical Colleges, *Diversity in Medicine: Facts & Figures*, 2019

² U.S. Department of Labor, Bureau of Labor Statistics *Labor Force Characteristics by Race and Ethnicity, 2021, January 2023 Report 1100*



Loan Repayment Programs Funding

Tribal Awards 2019 to 2023

<i>Fiscal Year</i>	<i>Awards to All Applicants from ITU Sites</i>
2019	300
2020	407
2021	333
2022	285
2023	215
<i>Totals</i>	<i>1,540</i>

How competitive are these programs?

Loan Repayment Programs

FY 2023



*Applications Received

9,374

*New Awards

6,594

Students to Service

FY 2023



Applications Received

283

New Awards

157

Scholarship Program

FY 2023



Applications Received

2,925

New Awards

180

**Figure includes three LRPs and LRP continuations*

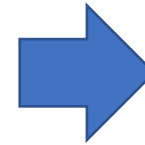
STUDENT PROGRAMS





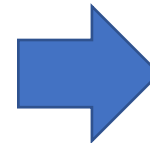
National Health Service Corps Student Programs

NHSC Scholarship Program



2 years service
**Tuition, Monthly Stipend,
Other reasonable costs**

**NHSC Students to Service
Loan Repayment Program**



3 years service
Up to \$120K full-time

**NOW ACCEPTING APPLICATIONS!
Deadline: November 7, 2024**

Scholarship Program

Who's Eligible?



U.S. citizen or national



Full-time student at an accredited school, pursuing a **primary care** degree in: Medicine (DO or MD)



Physicians are required to complete postgraduate training in an **accredited primary care program.**



*Scholarship pays tuition, a monthly stipend (taxable) and other reasonable educational and living expenses in exchange for a **minimum of two (2) years of full-time service.**

*Available up to 4 years

**Tuition,
stipend &
other expenses**
**2-4 Years of
Service**



Students to Service Loan Repayment Program

OPEN NOW!

Who's Eligible?



U.S. citizen or national



Full-time student in the final year at an accredited school, pursuing a **primary care** degree in medicine* (MD or DO)



Have unpaid government or commercial loans for school tuition, reasonable educational expenses, and reasonable living expenses, segregated from all other debts

UP TO
\$120,000
3 Years of Service

Postgraduate Training Requirements

***Physicians** (MD or DO): Must complete an accredited primary medical care residency in an NHSC-approved specialty (Internal Medicine, Family Practice, Pediatrics, OB/GYN, Psychiatry, Geriatrics)

Maternity Care Target Area Supplemental Award

Up to

\$40,000

above program's maximum
award amount

Who is eligible for the supplemental award?

- Students who receive an NHSC S2S LRP award and who are committed to pursuing a degree as a:
 - Physician (MD/DO) with a specialty in obstetrics and gynecology
 - Family medicine physician (MD/DO) who will practice obstetrics on a regular basis
 - Certified nurse midwife



CLINICIAN PROGRAMS





Loan Repayment Program

Increased Two-Year Award for Primary Care Providers

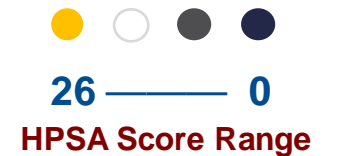
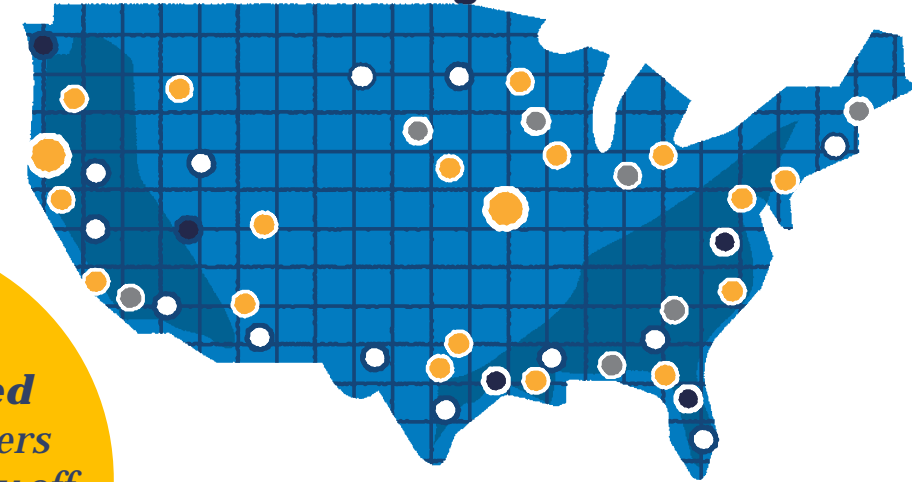


UP TO
\$75,000
FOR 2 YEARS OF SERVICE

Primary care providers, including physicians, nurse practitioners, certified nurse midwives, and physician assistants (serving in a primary care HPSA or a MCTA) are eligible for up to a \$25,000 increase in award funding!

Higher HPSA Score = Higher Need

With continued service, providers may be able to pay off all their student loans.



Applicants working at NHSC-approved sites with higher HPSA scores are given priority.



Loan Repayment Program

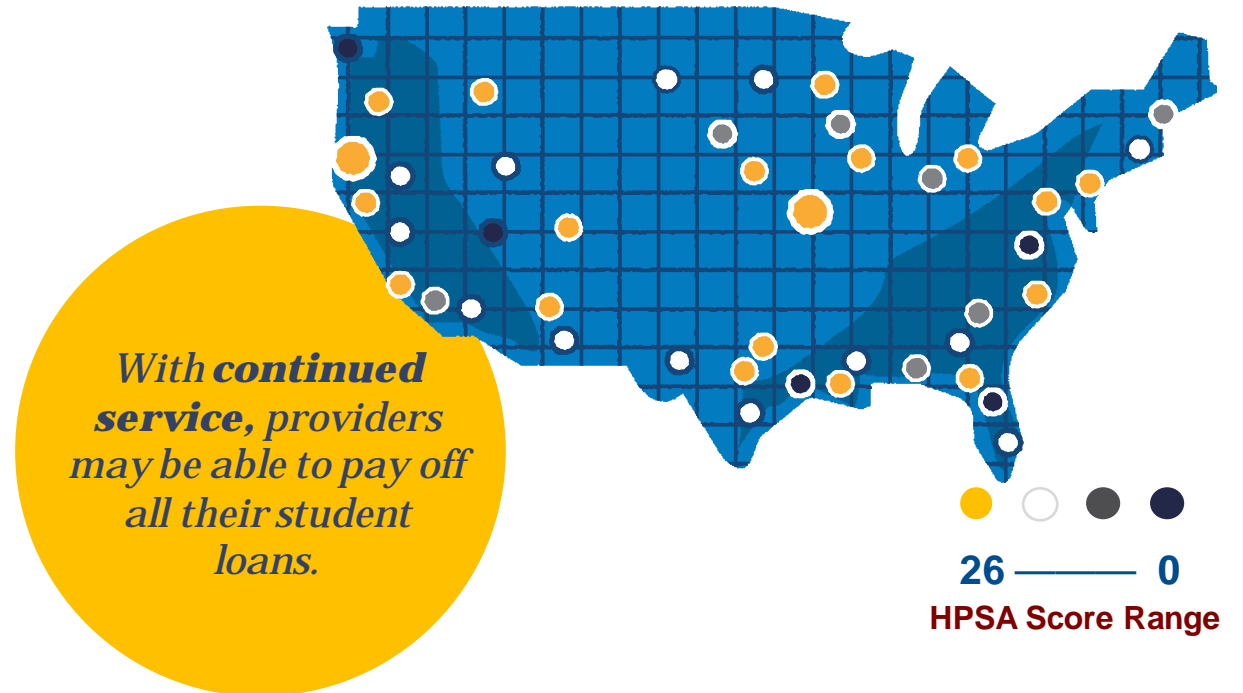
Two-year Award for All Eligible Applicants



UP TO
\$50,000
FOR 2 YEARS OF SERVICE

Offers eligible fully licensed dental and behavioral health clinicians loan repayment in exchange for service in an area of greatest need, called a Health Professional Shortage Area (HPSA).

Higher HPSA Score = Higher Need



Applicants working at NHSC-approved sites with higher HPSA scores are given priority.



Substance Use Disorder Workforce Loan Repayment Program

Expands and improves access to quality opioid and substance use disorder treatment in underserved areas nationwide



AWARDS UP TO
\$75,000
FOR A 3-YEAR SERVICE
COMMITMENT

- Must be trained and licensed to provide SUD treatment at NHSC-approved SUD treatment facilities

Rural Community Loan Repayment Program

*Expands and improves access to quality opioid and substance use disorder treatment in **rural** areas*



AWARDS UP TO
\$100,000
FOR 3-YEAR SERVICE
COMMITMENT

- Must be trained and licensed to provide SUD treatment at NHSC-approved rural SUD treatment facilities

General Eligibility Requirements

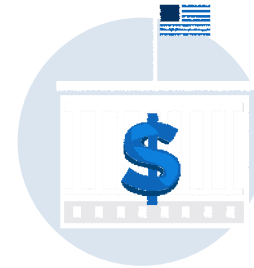
Eligibility



U.S. citizen or national



Currently work, or applying to work, at an NHSC-approved site



Have unpaid government or commercial loans for school tuition, reasonable educational costs, and reasonable living expenses, segregated from all other debts



Licensed to practice in state where employer site is located

Depending on the program, clinicians must be licensed in one of the following eligible disciplines:

- Physician (MD or DO)
- Nurse practitioner (primary care)
- Certified nurse midwife
- Physician assistant
- Dentist (general or pediatric)
- Registered dental hygienist
- Psychiatrist
- Psychologist (health service)
- Licensed clinical social worker
- Psychiatric nurse specialist
- Marriage and family therapist
- Licensed professional counselor
- Registered nurse*
- Pharmacist*
- Substance use disorder counselor*
- Certified registered nurse anesthetist**

*Only eligible for SUD Workforce LRP and Rural Community LRP

**Only eligible for Rural Community LRP



Loan Repayment Program Benefits

Providers Receive Loan Repayment in Addition to a Competitive Salary from Their Employers

1

Providers find a job at an NHSC-approved site

2

Apply to the NHSC for loan repayment



Watch the NHSC Site Video on the "HRSATube" YouTube channel.

Find positions at NHSC-approved sites using the Health Workforce

Connector:

<https://connector.hrsa.gov/>





Pediatric Specialty Loan Repayment Program

- HRSA seeks eligible disciplines in delivering pediatric specialty care, child and adolescent care in a Pediatric Specialty LRP-approved site.
- A new loan repayment program authorized by SEC. 775 of the PHS Act (42 USC 295f).
- **Program Purpose**
 - Recruit and retain pediatric medical subspecialist, pediatric surgical specialist, or child and adolescent behavioral health care providers located in a HPSA, MUA or serving a MUP.



Eligible applicants for the Pediatric Specialty LRP

Eligible clinicians who provide patient care under the following disciplines and specialties:

- Pediatric Medical Subspecialist
- Pediatric Surgical Subspecialist
- Child and Adolescent Mental and Behavioral Health providers, including Substance Use Disorder Prevention and Treatment services

For a complete list of approved pediatric medical subspecialists and pediatric surgical specialists, visit the [Pediatric Loan Repayment Program website](#)

Benefits of the Pediatric Specialty LRP

How does the PSLRP benefit clinicians?

- PSLRP helps to remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas.
- Providers receive **loan repayment** in addition to a competitive salary from their employers.



*Up to \$100,000
for three years of
full-time service*



SITE INFORMATION



Indian Tribal Unit Sites – Automatic Approval

NHSC Auto-Approved Sites

- Federal Indian Health Service Facilities
- Federal Indian Health Service Hospitals
- 638 Critical Access Hospitals
- 638 Compact Clinics
- ITU / BIE School-Based Clinics
- ITU Mobile Clinics
- Urban Indian Clinics





NHSC Site Auto-Approval Process

Eligible auto-approved NHSC sites apply to the NHSC by taking the following steps:

1. Login to the [BHW Customer Service Portal](#).
2. Select “Apply for NHSC” and provide necessary site information for the NHSC to determine eligibility.
3. Complete the remainder of the online Site Application sections.
4. Review and sign the NHSC Site Agreement; and
5. Submit Application for review and approval.

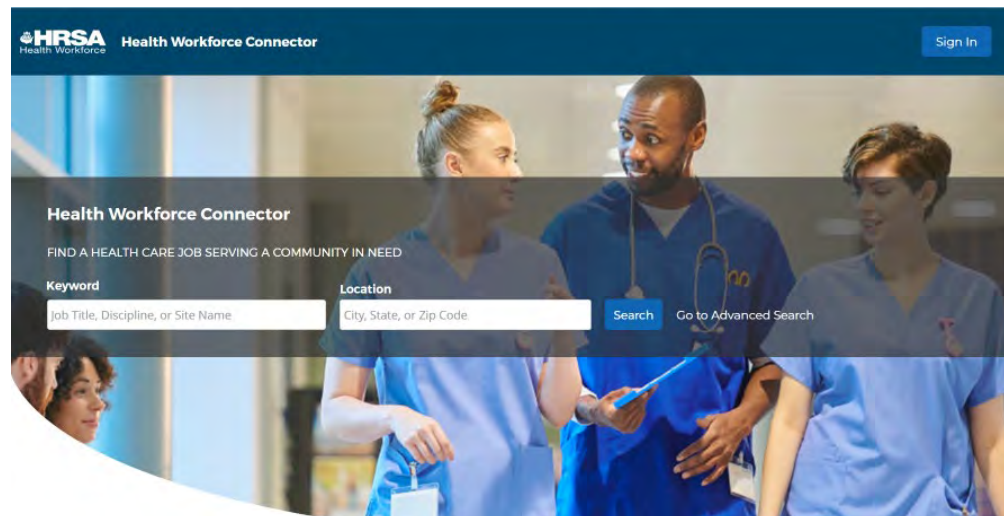
SUPPORT & RESOURCES



Health Workforce Connector – Clinician Profiles

Health Workforce Connector (HWC)

- View job vacancies at thousands of NHSC- and Nurse Corps-approved sites nationwide.
- The Health Workforce Connector lets primary medical, dental, and behavioral health job seekers create a free profile.



Get more benefits with a Health Workforce Connector profile

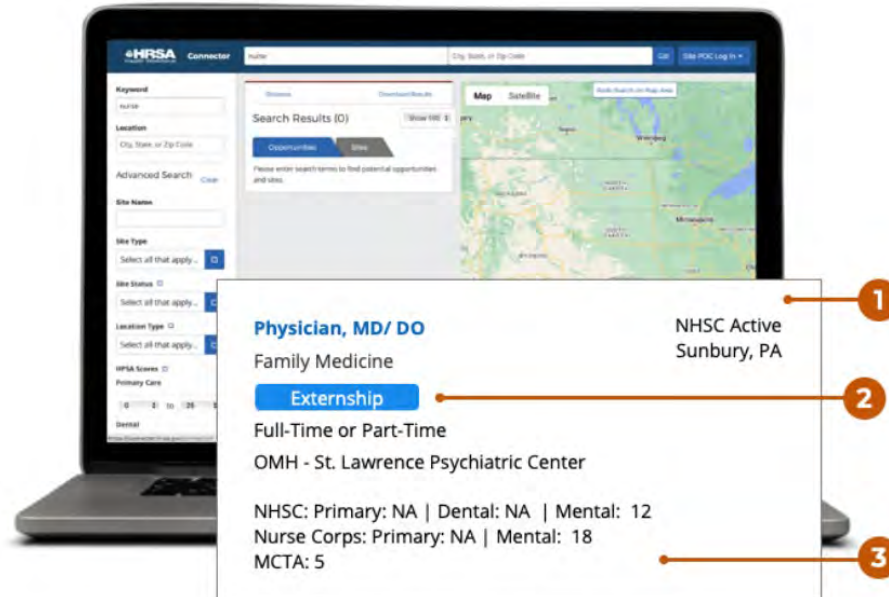
- 🔖 **Bookmark Opportunities and Facilities**
Save open opportunities and health care facilities to find future openings at a desired location.
- 🔗 **Connect with Health Care Facilities and Other Professionals**
Network with professionals at health care facilities serving communities in need.
- ⚠️ **Stay Up to Date on New Opportunities**
Receive alerts for new opportunities customized for you.

[Sign In](#)

Health Workforce Connector – Site Profiles

Health Workforce Connector Site Profiles

NHSC-approved sites can create a profile and post job vacancies, visible to thousands of health care professionals who are actively seeking employment in underserved communities.



Guide to Health Workforce Connector

[Site POC User Guide](#)

[How-To Guide](#)

1. Site Status

See the program associated with an opening (such as NHSC, Nurse Corps, and STAR) and its location (city and state).

2. Opportunity Type

View if the listing is an open position, internship, or training opportunity.

3. HPSA and Other Scores

Check Health Professional Shortage Area (HPSA) scores by program for primary care, dental, and/or mental health as well as Maternity Care Target Area (MCTA) scores for the health care facility.

What Is A Virtual Job Fair?

Virtual Job Fairs offer an innovative way for NHSC- and Nurse Corps-approved sites to promote job opportunities to a targeted audience of primary care clinicians who are interested in serving communities with limited access to health care.

**Save the date for our next job fair
November 20, 2024**





Support & Resources – Contact Us

Customer Care Center

Phone: 1-800-221-9393 M-F, 8 a.m. to 8 p.m. ET, except federal holidays

Web: <http://nhsc.hrsa.gov>

Virtual Job Fair:

<http://jobfair.hrsa.gov>

Health Workforce Connector:

<http://connector.hrsa.gov/>

 Facebook: <http://facebook.com/nationalhealthservicecorps>

 Twitter: <http://twitter.com/NHSCorps>

 LinkedIn: <http://www.linkedin.com/company/national-health-service-corps>

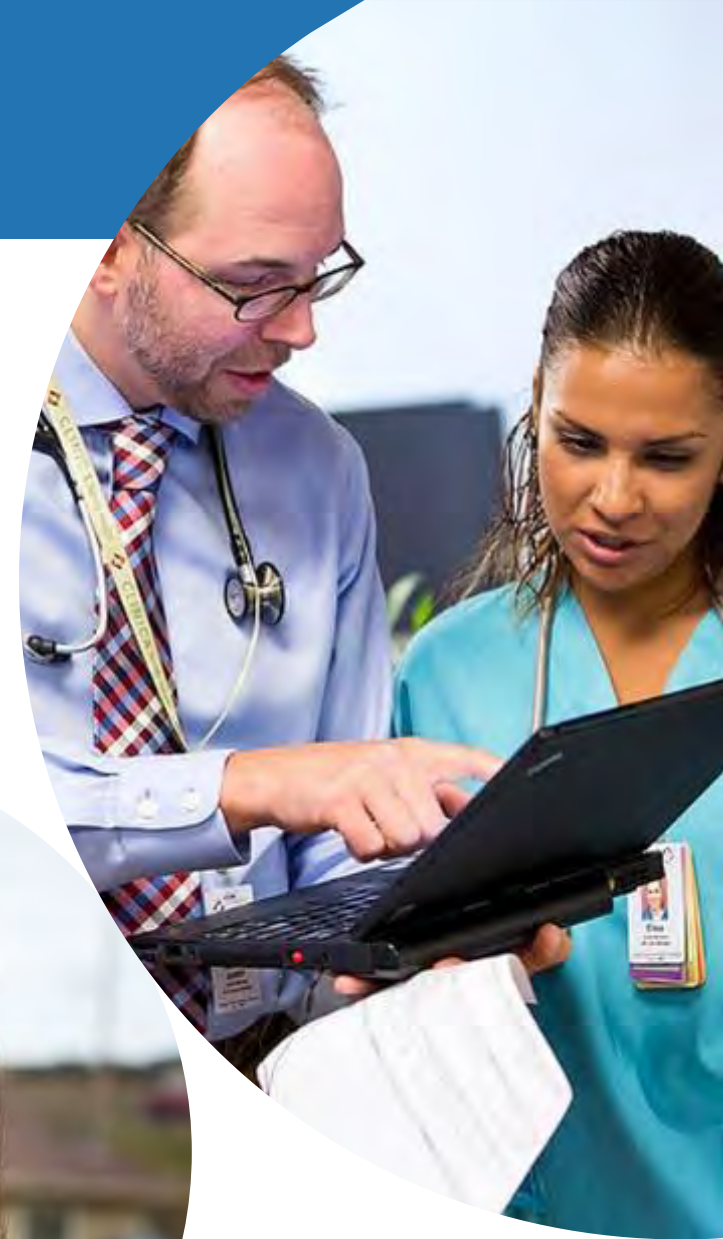
Scan to sign up for email notifications or online at <https://bit.ly/t24oRH>



SECTION 5

Awardee Story:

Dr. Sean Ludlow





Dr. Sean Ludlow



Sean Ludlow, D.O.
Citizen Potawatomi Health Services
Citizen Potawatomi Nation Health Center
Shawnee, OK

Questions





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