

### Nursing Supply Minimum Data Set

1. Jurisdiction
2. License Number
3. First Name \_\_\_\_\_
4. Last Name \_\_\_\_\_
5. What is your gender?
  - a. Male
  - b. Female
6. What is your race/ethnicity? (Mark all that apply)
  - a. American Indian or Alaska Native
  - b. Asian
  - c. Black/African American
  - d. Native Hawaiian or Other Pacific Islander
  - e. White/Caucasian
  - f. Hispanic/Latino

7. What is your date of birth?

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Month

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Day

1	9		
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Year

8. What type of nursing degree/credential qualified you for your first U.S. nursing license?
  - a. Vocational/Practical certificate-nursing
  - b. Diploma-nursing
  - c. Associate degree-nursing
  - d. Baccalaureate degree-nursing
  - e. Master's degree-nursing
  - f. Doctoral degree-nursing
9. What is the name of the school (education program) you graduated from that qualified you for your first U.S. RN license?  
  

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10. In what city and state was this education program located?

\_\_\_\_\_  
City

\_\_\_\_\_  
State

11. What is your highest level of education?

- a. Vocational/Practical certificate-nursing
- b. Diploma-nursing
- c. Associate degree-nursing
- d. Associate degree-other field
- e. Baccalaureate degree-nursing
- f. Baccalaureate degree-other field
- g. Master's degree-nursing
- h. Master's degree-other field
- i. Doctoral degree-nursing
- j. Doctoral degree-other field

12. What type of license do you currently hold?

- a. RN
- b. LPN
- c. Advanced Practice RN license (include all advanced license statuses in your state)

13. What is the status of the license currently held?

- a. Active
- b. Inactive

14. Are you currently licensed/certified as a...

- a. Nurse Practitioner
- b. Clinical Nurse Specialist
- c. Certified Registered Nurse Anesthetist
- d. Certified Nurse Midwife
- e. Not licensed/certified as any of the above

15. What is your employment status? (Mark all that apply)

- a. Actively employed in nursing
  - i. Yes
    - 1. Full-time
    - 2. Part-time
    - 3. Per diem
  - ii. No
- b. Actively employed in a field other than nursing
  - i. Yes
    - 1. Full-time
    - 2. Part-time
    - 3. Per diem
  - ii. No
- c. Working in nursing only as a volunteer
- d. Unemployed
  - i. Seeking work as a nurse
  - ii. Not seeking work as a nurse
- e. Retired

16. If unemployed, please indicate the reasons.

- a. Taking care of home and family
- b. Disabled
- c. Inadequate Salary
- d. School
- e. Difficulty in finding a nursing position
- f. Other

17. In how many positions are you currently employed as a nurse?

- a. 1
- b. 2
- c. 3 or more

18. How many hours do you work during a typical week in all your nursing positions?

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19. Please indicate the state and zip codes of your primary and secondary employer and total hours worked at each position.

Primary Practice Site

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Secondary Practice Site

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Total Hours Worked this Site

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Total Hours Worked this Site

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20. Please identify the type of setting that most closely corresponds to your primary nursing practice position.

- a. Hospital
- b. Nursing Home/Extended Care/Assisted Living Facility
- c. Home Health
- d. Correctional Facility
- e. Academic Setting
- f. Public Health
- g. Community Health
- h. School Health Service
- i. Occupational Health
- j. Ambulatory Care Setting
- k. Insurance Claims/Benefits
- l. Policy/Planning/Regulatory/Licensing Agency
- m. Other

21. Please identify the position title that most closely corresponds to your primary nursing

practice position.

- a. Consultant/Nurse Researcher
- b. Nurse Executive
- c. Nurse Manager
- d. Nurse Faculty
- e. Advanced Practice Nurse
- f. Staff Nurse
- g. Other-Health Related
- h. Other-Not Health Related

22. Please identify the employment specialty that most closely corresponds to your primary nursing practice position.

- a. Acute care/Critical Care
- b. Adult Health/Family Health
- c. Anesthesia
- d. Community
- e. Geriatric/Gerontology
- f. Home Health
- g. Maternal-Child Health
- h. Medical Surgical
- i. Occupational health
- j. Oncology
- k. Palliative Care
- l. Pediatrics/Neonatal
- m. Public Health
- n. Psychiatric/Mental Health/Substance Abuse
- o. Rehabilitation
- p. School Health
- q. Trauma
- r. Women's Health
- s. Other

23. Please identify the type of setting that most closely corresponds to your secondary nursing practice position.

- a. Hospital
- b. Nursing Home/Extended Care/Assisted Living Facility
- c. Home Health
- d. Correctional Facility
- e. Academic Setting
- f. Public Health
- g. Community Health
- h. School Health Service
- i. Occupational Health
- j. Ambulatory Care Setting
- k. Insurance Claims/Benefits
- l. Policy/Planning/Regulatory/Licensing Agency
- m. Other

n. No Secondary Practice Position

24. Please identify the position title that most closely corresponds to your secondary nursing practice position.

- a. Consultant/Nurse Researcher
- b. Nurse Executive
- c. Nurse Manager
- d. Nurse Faculty
- e. Advanced Practice Nurse
- f. Staff Nurse
- g. Other-Health Related
- h. Other-Not Health Related
- i. No Secondary Practice Position

25. Please identify the employment specialty that most closely corresponds to your secondary nursing practice position.

- a. Acute care/Critical Care
- b. Adult Health/Family Health
- c. Anesthesia
- d. Community
- e. Geriatric/Gerontology
- f. Home Health
- g. Maternal-Child Health
- h. Medical Surgical
- i. Occupational health
- j. Oncology
- k. Palliative Care
- l. Pediatrics/Neonatal
- m. Public Health
- n. Psychiatric/Mental Health/Substance Abuse
- o. Rehabilitation
- p. School Health
- q. Trauma
- r. Women's Health
- s. Other
- t. No Secondary Practice Position

26. Please list all states in which you hold an active license to practice as an RN or LPN/VN:

\_\_\_\_\_

27. Please list all states in which you are currently practicing:

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28. In what country did you receive your entry-level education?

29. **If you are licensed/certified/recognized as a Nurse Practitioner or Nurse Midwife,** indicate the specialty of the physicians(s) with whom you have a practice. If you have your own practice, please select the specialty that best describes your practice.

*Indicate ONE primary practice specialty and ONE secondary practice specialty, if applicable, from the list below:*

Primary practice	Secondary practice	
<input type="checkbox"/>	<input type="checkbox"/>	Primary Care Specialties (General IM, Family Medicine/GP, General Peds, Geriatrics)
<input type="checkbox"/>	<input type="checkbox"/>	Internal Medicine Subspecialties
<input type="checkbox"/>	<input type="checkbox"/>	Pediatric Subspecialties
<input type="checkbox"/>	<input type="checkbox"/>	Obstetrics & Gynecology
<input type="checkbox"/>	<input type="checkbox"/>	General Surgery
<input type="checkbox"/>	<input type="checkbox"/>	Surgical Specialties
<input type="checkbox"/>	<input type="checkbox"/>	Psychiatry (Adult and Child)
<input type="checkbox"/>	<input type="checkbox"/>	Anesthesiology, Pathology, Radiology and Emergency Medicine
<input type="checkbox"/>	<input type="checkbox"/>	Other Specialty

## **Glossary of Operational Definitions**

Active – a license that is up to date on all licensure and/or renewal requirements

Certified Nurse Midwife (CNM) – an RN who through a formal post-basic education program has developed expertise in the specialty area of midwifery and who possesses evidence of certification according to the requirements of the American College of Nurse-Midwives.

Certified Registered Nurse Anesthetist (CRNA) – an RN who through a formal post-basic education program has developed expertise in the specialty area of anesthesiology and who possesses evidence of certification according to the requirements of the Council on Certification of Nurse Anesthetists or its predecessor

Clinical Nurse Specialist (CNS) - an RN who through a formal post-basic education program has developed expertise within a specialty area of nursing practice. In addition to the delivery of direct patient/client care, the role may include consultative, educational, research, and/or administrative components. Certification and/or state recognition may be required for practice as a CNS.

Employed in nursing – A nurse who receives compensation for work that requires licensure and/or educational preparation as a nurse.

Full-time – An individual employed for a full work week as defined by the employer.

Highest level of education – the highest degree obtained; in the event that a person holds the same level of education in two different fields (ex. a master's in nursing and a master's in education) the nursing degree should be selected

Inactive (in regard to licensure) - A license that was not renewed or a license placed on inactive status at the request of the licensee.

LPN – (or LVN) Licensed Practical Nurse or Licensed Vocational Nurse – An individual who holds a current license to practice as a practical or vocational nurse in at least one jurisdiction of the United States.

Nurse Practitioner - an RN prepared in a formal, post-basic nurse practitioner program, who functions in an independent primary health care provider role addressing the full range of patient's/client's health problems and needs within an area of specialization. Certification and/or state recognition may be required for practice as an NP.

Part-time - An individual employed less than full time or less than a full work week, as defined by the employer.

Per diem – an arrangement wherein a nurse is employed directly on an as needed basis, less than part-time as defined by the facility and usually has no benefits.

Primary Position – The position at which you work the most hours during your regular work year.

RN – Registered Nurse (RN) An individual who holds a current license to practice within the

scope of professional nursing in at least one jurisdiction of the United States.

Secondary Position – The position at which you work the second greatest number of hours during your regular work year.

Employment Setting - The setting in which nursing personnel provide nursing services See examples below:

Hospital (Exclude nursing home units in hospitals but include all clinics and other services of the hospital)

Non-federal, short-term hospital (for example, acute care hospital)

Non-federal, long-term hospital

Non-federal psychiatric hospital (for example, state mental hospital)

Federal government hospital

Other type of hospital

Nursing Home/Extended Care Facility

Nursing home unit in hospital

Freestanding skilled nursing facility (nursing home)

Facility for mentally retarded

Inpatient hospice

Other type of extended care facility

Home Health

Health care (including hospice care) provided in the patient's home

Correctional Facility

Jail or prisons

Academic Setting

LPN/LVN program

Diploma program (RN)

Associate degree program (RN)

Baccalaureate and/or higher degree nursing program (RN)

Other

Public Health

Official state health department

Official state mental health agency

Official city or county health department

Community Health

Combination (official/voluntary) nursing service

Visiting nurse service (VNS/VNA)

Other home health agency

Community mental health center

Community/neighborhood health center

Planned parenthood/family planning center

Day care center

MDS: Nursing  
developed by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of  
Nursing (NCSBN)

Rural health center  
Retirement community center

School Health Service  
Board of education (public school system)  
Private or parochial elementary or secondary school  
College or university  
Other

Occupational Health (Employee Health Service)  
Private industry  
Government  
Other

Ambulatory Care Setting Employee (e.g., Physician/Dentist office)  
Solo practice (physician)  
Solo practice (nurse)  
Partnership (one or more physicians)  
Partnership (one or more nurses)  
Group practice (physicians)  
Group practice (nurses)  
Partnership or group practice (mixed group of professionals)  
Freestanding clinic (physicians)  
Freestanding clinic (nurses)  
Ambulatory surgical center (non-hospital-based)  
Dental practice  
Health Maintenance Organization (HMO)

Insurance Claims/Benefits  
Insurance Company

Policy/Planning/Regulatory/Licensing Agency  
Central or regional office of Federal agency  
State Board of Nursing  
Health planning agency  
Nurse Workforce Center

Other  
Nursing or health professional membership association  
Medical supplier (e.g., Drug Company, equipment, etc.)  
Other

Employment position/position title – the position an individual holds at their place of  
employment

Advanced Practice Nurse - An umbrella classification (not an intended title, per se) for the  
purpose of regulation. Individuals are licensed as Advanced Practice Nurses in the categories of  
Nurse Practitioner, Certified Registered Nurse Anesthetist, Certified Nurse-Midwife and Clinical  
Nurse Specialist. Each individual who practices nursing at an advanced level does so with

substantial autonomy and independence and a high level of accountability. The scope of practice in each of the advanced roles is distinguishable from the others. Each jurisdiction establishes the legal scope of practice for each role.

Consultant/Nurse Researcher – An individual who conducts research in the field of nursing

Nurse Executive - involved with management and administration concerns. They provide leadership roles in the designing of care, the planning and developing of procedures and policies, and administration of budgets in hospitals, health clinics, nursing homes, and ambulatory care centers.

Nurse Manager - An individual who has line management position with 24-hour accountability for a designated patient care services which may include operational responsibility for patient care delivery, fiscal and quality outcomes.

Nurse Faculty – An individual employed by a school of nursing or other type of nursing education program; nurse faculty are generally involved in teaching, research and service.

Staff Nurse – a nurse in direct patient care who is responsible for the treatment and well-being of patients

Employment Specialty – the specific area in which a nurse is specialized or practices

Acute care/Critical Care – nurses in this specialty provide care to patients with acute conditions. They also provide care to pre- and post-operative patients

Anesthesia – nurses in this specialty provide care to patients receiving anesthesia during operative procedures

Community – nurses in this specialty provide health care services that focus on both treatment and prevention for all members of the community.

Geriatric/Gerontology – nurses in this specialty provide the special care needed in rehabilitating and maintaining the mental and physical health of the elderly.

Home Health - nurses in this specialty provide care for people in their homes, such as those recovering from illness, an accident, or childbirth

Maternal-Child Health – nurses in this specialty provide medical and surgical treatment to pregnant women and to mother and baby following delivery

Medical/Surgical – nurses in this specialty provide diagnostic and therapeutic services to acutely ill patients for a variety of medical conditions, both surgical and non-surgical

Occupational health - nurses in this specialty provide on-the-job health care for the nation's workforce, striving to ensure workers' health, safety, and productivity

Oncology – nurses in this specialty provide care and support for patients diagnosed with cancer.

Palliative Care - nurses in this specialty provide sensitive care and pain relief to patients in the final stages of life. They protect patients from unnecessary, painful therapies, and often provide care at home, in order to maximize meaningful time patients can spend with family and loved ones.

Pediatrics/Neonatal – nurses in this specialty provide care and treatment to young patients ranging in age from infancy to late teens; provide care and support for very sick or premature newborn babies

Public Health – nurses in this specialty provide population -based community services

Psychiatric/Mental Health/Substance Abuse - nurses in this specialty aid and support the mental health of patients with acute or chronic psychiatric needs.; pain management nurses who help regulate medications and provide care for those addicted to drugs or alcohol, or who are suffering from other types of substance abuse.

Rehabilitation – nurses in this specialty provide physical and emotional support to patients and the families of patients with illnesses or disabilities that affect their ability to function normally and that may alter their lifestyle.

School Health – nurses in this specialty are dedicated to promoting the health and well being of children of all ages in an academic environment.

Trauma - nurses in this specialty provide emergency care to patients of all ages. These nurses work to maintain vital signs and prevent complications and death.

Women’s Health – nurses in this specialty provided care for women across the life cycle with emphasis on conditions that are particular to women

Sources: “Definitions” Interagency Collaborative on Nursing Statistics (ICONS)  
<http://www.iconsdata.org/definitions.htm>

“Nursing Careers” Discover Nursing.  
<http://www.discovernursing.com/nursing-careers>

Healthy People 200, “Healthy People in Healthy Communities.”  
<http://www.healthypeople.gov/Publications/HealthyCommunities200/healthycom0hk.pdf>